

EXAMINATION BULLETIN COURT COMPLIANCE OFFICER

The City of Lakewood Civil Service Commission has approved the hiring process for Court Compliance Officer as follows:

- **City of Lakewood Application Packet completed online at www.cityoflakewood.us.**
- **Supplemental Questionnaire from application packet is scored.**
- **Candidates with the 20 highest scores on the Supplemental Questionnaire proceed to the physical ability testing.**
- **Physical Ability Testing will be administered as identified by the Washington State Criminal Justice Training Commission Guidelines for Corrections.**
- **Candidates successfully passing the Physical Ability Testing will proceed to the Internal Oral Board Interview.**
- **There is a 70% minimum passing requirement for the Internal Oral Board Interview.**
- **Final scoring will be determined as follows :**
 - ✓ **Internal Oral Board Interview.**
 - ✓ **Veterans Preference Scoring as provided by law.**
 - ✓ **City of Lakewood employee preference points of 5%.**
- **Top scoring candidates proceed to Chief's interview.**
- **"Rule of Five" utilized for final selection.**
- **Successful completion of background investigation, polygraph and drug screen for final candidate.**
- **Average length of time from background investigation to hire is three months.**